



# University Staff Advisory Council

## AGENDA

March 12, 2024

THC 305

<https://urichmond.zoom.us/j/81918253581?pwd=OWM2dHk0M3MweDkyNnJaUXVIYUhhBdz09>

Meeting ID: 819 1825 3581

Passcode: 425819

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Attendees: Derek Miller, Bill Galaspie, Cassie Price, Catherine Fitzgerald, Maria Callahan, Carole Yeatts, Robin Walinski, Kelly Harris, Rachel Weinberg-Rue, Logan Peterson, Mike LaRue, Monica Booker, Andrea Vest, Veronica Clinton, Mina Zatelli, Erica Jackson, Shani Buchholz, Jennifer Phillips, Nick Myers, Jasleen Singh, Keesha Trim, Alex McWhorter, Kirstin Stacia, Amelle Schultz (principal at Ayers Saint Gross), Beth Chancy, Catherine Cribbs, Beth Simms, Molly Field, Sayed Hussein, Liz Burneson, Leigh Ann Martin, Sarah Orr, Bryan Moyer, Rosemary Nicholson, Jason Cope, Jacqueline Carrell, Anthony (no last name given), Yahneet Govine, Nicolas Lydick, Kristin Mance, Justin Woodson, Kaylin Tingle, Julie Farmer, Christina Mills, Emily Phaup, Jenika Simmons, Darrell Tyler, Geraldine Sullivan, Addison Hunter, Kim Edwards, Shannon Dowling (Ayers Saint Gross consultant), Gerrard Allan (Ayers Saint Gross consultant), Erica Howland, and Caitlin Adair Daglis

- Call to Order by Derek Miller at 1:03 p.m.
- [UR Campus Plan](#) Listening Session facilitated by Ayers Saint Gross consultants. Attendees were divided into two break-out sessions, so this part of the meeting could not be recorded.
- Recruitment of USAC representatives for the 2024-25 year will start next month. Please nominate yourself or a colleague.
- Budget Report: \$3, 097.87
- Committee Reports: Benefits Committee, no report. Planning and Priority Committee: Ashley Kuemmerle sent a written report that said lot of thought went into employee raises. Volunteer Committee: Kirstin Stacia thanked everyone who volunteered with Spider Dash. Plant Involvement Team (John Shines submitted in writing): issues with uniform orders; steam plant undergoing restoration; facilities warehouse will hold silent auction for employees only. Faculty Senate, Carole Yeatts: Faculty Senate had presentation by Admissions and Enrollment. UR received over 16,000 applications for incoming first-year class. In wake of Supreme Court ruling, Admissions is now race blind. Supreme Court ruling changed what Admissions can ask on applications. Admissions still has diversity goals, but reaching those goals is trickier now. Described it like following the speed limit when you don't have a speedometer.
- Spiders in the Know on May 16. Senior administration would like to know if staff members have specific questions. Staff should email Derek with topics they'd like covered in Spider in the Know. Dave Hale's office will also send an email with link for staff to submit questions.

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- Web Submissions: Received only one web submission, but it wasn't submitted in time to be processed, so it will be discussed at the April meeting.
- USAC has partnered with the Office of Sustainability to host a tour of the EcoCorridor on April 26. Look for announcements in your email.
- Great Colleges to Work for Survey—please fill out this survey, which should be in your email inbox. We want lots of staff feedback. Geraldine Sullivan said that as of March 8, we had 36% participation. Would like to get to 60% participation.
- Closed Session:

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