



University Staff Advisory Council

AGENDA

September 12, 2023
THC 305

<https://urichmond.zoom.us/j/86032754530?pwd=a2xpblFNWmJpSmN0M2VOVUhYbjhPZz09>

1. Call to Order
2. Presentation on Workday given by Mark Detterick (Senior Associate Vice President for Business Affairs Strategy) and Julie Farmer (Director of Change Management): The University of Richmond has chosen Workday as the Enterprise Resource Planning (ERP) system for Human Resources and Finance at the University. The new system will be a central part of an effort to modernize and streamline core day-to-day functions such as HR recruiting, accounting, payroll, and procurement. An ERP is the planning and transactional tool where the University's business gets done. The University has been using Banner for Finance, HR, and Payroll since 1992. UR will continue to maintain the Banner student module. Moving to Workday will allow offices across campus to handle financial and human resource processes more efficiently. Moving to Workday will take approximately 18-24 months. During that time, teams from Business and Finance, Human Resources, Payroll, and Information Services are dedicated to the implementation project. At the same time, all four areas continue to manage the day-to-day functions of the University on Banner.
3. Presentation on Compliance Week given by Kristine Henderson (Director of Compliance and Title IX Coordinator)
4. Web Submissions
5. Closed Session

The University Staff Advisory Council represents the needs of staff to senior administration and works proactively to make the University of Richmond an employer of choice.