



University Staff Advisory Council

Agenda
Tuesday, October 14, 2025
[Zoom Link](#)

1. Call to Order (Carole)
 2. Featured Speakers: Laura Dietrick, Employee Benefits
Paul Brohan, Modlin Center for the Arts
 3. Chair's Report (Carole)
 4. Treasury Report and Approval of the Minutes (Mina)
 5. Reports from Committees and Liaisons
 - Faculty Senate (Cort)
 - Planning & Priorities (Miriam)
 - Benefits Committee (Jess)
 - Campus Plan (Monica)
 - Plant Involvement Team (John)
 - Food Service Involvement Team (Amanda)
 - Communications (Mary & Erin)
 - Events & Engagement (Justin & Mina)
 - Elections (Carole)
 4. Web Submissions (Mirinda)
 5. Closed Session
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Announcements:

USAC Meeting – Tuesday, November 11, at 1:00 p.m., Wilton Center, Multi-faith Room.
The featured speakers will be Maribel Street, Emergency Management.



University Staff Advisory Council

Goals 2025-2026

- 1) Strengthen and foster a cohesive and inclusive staff community on campus.
 - a) Establish a USAC events committee to promote a sense of community across campus staff. Launch new initiatives to bring together staff from across departments, including informal breakfast/lunch gatherings and organized campus tour for staff led by staff.
 - b) Offer hybrid USAC meetings for general staff but encourage USAC members to attend in person.
- 2) Enhance USAC's visibility to be seen as a conduit of information, a voice for all staff, and a leader in community efforts.
 - a) Increase the accessibility of the web submission feature on the USAC website and raise awareness among staff about the available web submission feature to ask questions and raise concerns.
 - b) Strengthen the visibility and role of USAC for staff advocacy, retention, transparency, compensation, and appreciation.
 - c) Raise the profile of USAC board and committee members collectively and individually so that all staff feel heard and represented. Invite all staff to join USAC committees.
 - d) Continue to foster connections with the Faculty Senate and explore additional opportunities for faculty and staff to interact.
- 3) Solidify processes and institutional knowledge within USAC.
 - a) Define the committee structure within USAC and establish clear goals and expectations for each.
 - b) Review the current USAC Board structure and compare it with the current campus employment to ensure fair and accurate representation.
 - c) Update procedures guides for future committees and board members.
 - d) Provide mentorship and training to new executive officers prior to the start of their term.
 - e) Connect with past USAC board members and invite their input and participation in USAC activities and initiatives.
- 4) Continue USAC awareness through existing systems and processes.
 - a) Continue the USAC role in the onboarding process by sending the USAC profile and swag to new staff members.
 - b) Continue regular and timely communication with staff through all-campus communications and participation in major campus events. Continue to make sure information is shared with staff in a variety of modes, including social media, printed flyers, signage, and QR codes for those who do not regularly access email.
 - c) Partner with constituents across campus to promote staff events.
 - d) Continue to invite University representatives to present at monthly meetings and quarterly breakfasts, including senior management, compliance, campus safety, HR, DEIB, and student development.