The following web submissions were discussed during the February 9, 2021 meeting.

Idea/Rationale: Thank you USAC for all you do!! I have a two part question: First-I am curious if UR will be facilitating COVID vaccinations for UR faculty/staff when Richmond moves to phase 1C? And, is there an anticipated date this could happen (I realize the second part is more of a VDH question than USAC). Second-will it be a requirement that faculty/staff get vaccinated in order to return to on-campus work?

I know many faculty/staff are excited that we were included in 1C and anxious to get vaccinated! I believe that communication from UR as to how we may obtain that vaccination would be appreciated.

Response: This web submission was shared with Carl Sorensen on January 13, 2021, and he provided a response on January 19. This message was then shared in the USAC January Roundup given its timeliness:

> USAC has started to receive vaccine-related questions, which have been shared with administration. At the moment, we are able to share that the University has offered to be a vaccination site but has yet to learn if VDH has approved. Administration is currently exploring other options to provide the vaccine on site but nothing has been determined yet. This is the latest guidance from VDH about Stage 1C ([COVID-19 Vaccine – Virginia COVID-19 Vaccine](#)):

> Local health departments, pharmacies, healthcare systems, and employer-based occupational health units are working collaboratively to vaccinate other essential workers. Other essential workers may be most likely to receive the vaccine through employer-based vaccination clinics. Others will get it through their local health department or through arrangements with pharmacies and healthcare providers. Information will be coming out from local health departments, employers, and healthcare providers about how and when you can receive your COVID-19 vaccine. The ability to schedule appointments will depend on the supply of vaccine available.

> Additional information will be provided as soon as it is available, so be on the lookout!

Idea/Rationale: What was the rationale for the university to sponsor athletes quarantining in hotels during January when campus was open? So many people have made tremendous sacrifices to reduce costs at Richmond. Positions go unfilled, budgets cut, etc. yet we see this expense. Further, we're to assume the university is gauging hotel stays during COVID as more safe for our students than the existing quarantine space. What is the intended message for staff & faculty? for other students? for parents? There are significant financial, medical, and legal questions surrounding this.

Response: The following response was provided by Senior Administration within the Athletics Department:

> This decision was made in the best interest of student-athlete well-being for the only active in-season sport at the time. Athletics is working closely with Student Health and the University on the testing of its student-athletes. Athletics made budget cuts similar to all other University Departments – with additional budget cuts made beyond the 10% required by the University.

Additionally, it was confirmed (after the question was asked by a council member while discussing this web submission) that other Division I institutions have housed student-athletes in hotels in response to COVID-19, especially for High Transmission Risk Sports.
**Compliment:** The Lou's and Concessions Staff have been extraordinary for the last few months. Not only have they been doing their own duties, but have helped out at HDC, Tyler's, Organic Krush and through Cross-U. They do this often without a lot of notice, or no notice at all. These teams as so special because they can jump in to any role with an ease and sense of urgency that makes it look effortless. Their incredible work ethic and good nature make them great people, and also the best coworkers you could ask for. Thank you x 1 million. Chef Amanda Boyd, Tina Sisson, Charmene Ricks, Tiera Johnson, Jeff Smith, Ricardo "Rico" Louis.

**Idea/Rationale:** Could we get a link for the history of kudos? Just want to see who is doing awesome work.

**Response:** Past compliments are available in the Meeting Minutes section of USAC’s website.

This question was shared with Carl Sorenson on February 16, inquiring if past Kudos are available on the human resources’ page. This web submission will be updated once more information is available.