UNIVERSITY STAFF ADVISORY COUNCIL
WEB SUBMISSIONS
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Idea/Rationale: Perhaps there's a resource that I'm not aware of, but it would be really nice if there were some sort of common forum or digital space where offices/units from across the university could share ideas, suggestions, and best practices that we have discovered/developed for remote work. The tips, tricks, and events HR has provided have all been super-helpful, but as we all continue to adapt to remote work it's been mostly siloed within our own teams/offices. I'd love to know what other teams/offices have developed in terms of remote productivity, maintaining sanity, keeping morale up, etc. I'm sure there are lots of great ideas/practices out there that we could all benefit from hearing about!

Response: Thank you for this idea. From HR: Currently, we do not have a forum where employees are leaving this type of information for others to see. There are a couple options if you we were considering it. In UR Talent Web, there is Connect tab. This functionality does have a running feed and functions similar to a blog or forum. The only other option we could think of was setting up a place on the HR Remote Work Resources where people could submit a tip and we would post it. Or something similar could be set up on the USAC webpage and USAC would post them.

Either way, it isn't perfect and can be a bit clunky at first but these were the only options I could think of. I asked our communications person, and they thought of the same options. Other options will continue to be explored.

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Idea/Rationale: With the pandemic and many local parks being closed, our campus is being utilized like a public park by our neighbors and likely people from across Richmond and our adjacent counties. Many of these visitors do not practice social distancing or any other protocols to remain safe (facemasks, etc.). In fact, it seems like people are quite cavalier in practicing the general politeness and decency that you would expect in any public park, walking, hiking or biking trails. Small children on bikes and scooters ride in the middle of the street ? frequently unsupervised. People don't pickup after their dogs. Walkers do not yield to allow for social distancing and I've NEVER seen a neighborhood visitor wearing a facemask. And, I understand that some visitors have been downright rude and insulting to our campus community members. I realize that we want to be welcoming to neighbors and also maintain our reputation for being a respected institution within the greater community. However, we need to communicate and be provided parameters on how to respond to visitors who do not follow the rules we are required to follow to remain safe. This was painfully obvious during move-out when volunteer monitors, parents and students were required to wear facemasks while campus visitors are trapesing all over campus without PPE or social distancing and with little to no regard to the people who are actually supposed to be on campus. In the interest of campus safety.

Response: Thank you for this concern and it was shared with URPD. This is a complicated issue. The UR campus has always been welcoming to our neighbors and we develop spaces that encourage its use such as the Eco Corridor. The university does enforce basic laws and they have also posted signs encouraging social distancing. Mask rules do not apply to outdoor spaces a this time. It was discussed that the campus may want to reach out to community associations and ask that all communities work together to enhance campus and neighborhood safety. This issue continues to be explored.