



University Staff Advisory Council

USAC Monthly Meeting

Tuesday, November 8, 2022 at 1:00 p.m.

Hybrid Meeting

Physical Location: THC 305

[Meeting Zoom Link](#)

Members Present: Paul Just, Bill Galaspie, Kaylin Tingle, Mike LaRue, Cindy Smith, Cassie Price, Nyrene Dut, Jeff Smith, Derek Miller, Carolyn Smart, Carole Yeatts, Susan Sokolsky, Taene Britt, Taylor McNeilly, Kourtney Ennis, Fred Hagemeister

Members Absent: Jamie Lynn Haskins, Jaide Hinds-Clarke, Craig Buchbinder, Frances Dickerson-King, Rachel Weinburg-Rue

1. Call to Order: Paul Just (filling in for Jamie Lynn Haskins) called the Council meeting to order at 1:05, welcomed staff and guests, and introduced President Hallock.
2. Conversation with President Hallock: President Hallock provided an overview of the University's Five Guiding Lights (Academic Excellence, Belonging, Access and Affordability, Well-Being, Experiential Learning and Community Engagement) and how the strategic planning process is driven by intentional and forward-looking ideas sourced from the campus community. He will be engaged in conversations with Spiders throughout the next several months to discuss the Guiding Lights.

Please [access the audio recording](#) in Box to listen to this portion of the meeting.

3. Committee Updates
 - a. Food Service Involvement Team – Jeff Smith provided an update and reminded attendees to complete the dining survey sent to campus.
 - b. Communications – Cassie Price provided an update and detailed the ways in which the committee has supported USAC efforts and the Ethics and Compliance Week activities.
 - c. Additional – Fred Hagemeister provided an update on the Volunteer Engagement Committee's research into other institutions' staff advisory boards/council to help guide strategic planning for UR's USAC.
4. Closed Session
 - a. Placement of Web Submissions
 - b. Web Submission Review

The University Staff Advisory Council represents the needs of staff to senior administration and works proactively to make the University of Richmond an employer of choice.