USAC Monthly Meeting

Tuesday, Dec. 13, 2022 at 1:00 p.m.

Hybrid Meeting
Physical Location: THC 305
Meeting Zoom Link

Members Present: Kourtney Ennis, Jamie Lynn Haskins, Paul Just, Katy Olney, Susan McNulty, Rachel Weinburg-Rue, Fred Hagemeister, Derek Miller, Jeff Smith, Mike LaRue, Fred Dickers, Bill Galaspie, Carole Yeatts, Cassie Price, Susan Wolski, Taylor McNeilly, Taene Britt

Members Absent: Kaylin Tingle, Cindy Smith, Nyrene Dut, Carolyn Smart, Jaide Hinds-Clarke, Francis Dickerson-King

1. Call to Order: Jamie Lynn Haskins called the Council meeting to order at 1:03, welcomed staff and guests. Attendees went around the room for introductions.

2. USAC Member Spotlight: Each USAC member below provided a short presentation on themselves and their role at University of Richmond.
   a. Fred Hagemeister, Research Analyst, Information Services
   b. Bill Galaspie, Business Intelligence Specialist, Information Services
   c. Jeff Smith, Concessions and Relief Manager, Concessions

3. Faculty Senate
   a. Presentation from Dr. Mary Finley-Brook, Associate Professor of Geography and the Environment
      • Jennifer Cable provided an overview of the Faculty Senate and some ideas about collaboration between faculty and staff
      • Faculty senate meets 3x/semester, a lot of agenda items have been pushed down because of some of the more immediate needs of campus—majority of work focuses on curriculum and policy making
      • Much of their work focuses on curriculum and policy making on campus
      • There are new committees on finance, Black student admittance and enrollment
   b. Conversation regarding possible collaboration opportunities for faculty and staff

The University Staff Advisory Council represents the needs of staff to senior administration and works proactively to make the University of Richmond an employer of choice.
University Staff Advisory Council

- How can faculty and staff be more involved in sustainability efforts on campus?
- How do we build community—coffee with students, want to slow down
- Base gatherings around President’s Guiding Lights
- Learning sessions—use of pronouns, what are micro aggressions, sexism
- Tackling issues like childcare, cost of transportation and housing, freedom of speech, eco-anxiety, climate grief, evolution of work
- How can we integrate emergency management into student/staff/faculty life
- Tours of campus and those areas on campus which aren’t always seen/day in the life

4. Expressing Gratitude for Fellow Staff
   a. We invite you to write a “thank you” card to a fellow staff member and the Executive Committee will take care of dropping them in campus mail

5. Closed Session
   a. Conversation with Carl Sorenson, Sr. Associate Vice President Human Resources
   b. Web submissions update – a summary of web submissions can be found on the USAC website
   c. Conversation about web submissions in open session

Jamie Lynn adjourned the meeting at 3:12.