UNIVERSITY STAFF ADVISORY COUNCIL
MEETING MINUTES
January 11, 2022 - Zoom

Members Present: Katy Olney (Chair), Kaylin Tingle (Secretary/Treasurer), Taylor McNeil (Vice Chair), Mike LaRue, Craig Buchbinder, Brianne Meagher, Fred Hagemeister, Rachel Weinburg-Rue, Kourtney Ennis, Ashelle Brown, Abby Roberts, Cassie Price, Frances Dickerson-King, Susan Sokolsky, Cindy Smith, Paul Just, Bill Galaspie, John Srofe, Jamie Lynn Haskins, Pat Coleman, Carolyn Smart (closed session)

Non-Voting Attendees: Mary Finley-Brook

Members Absent: Jeff Smith

Non-Voting Absent: Mark Stanton, Carl Sorenson

Katy Olney, chair, called the Council meeting to order at 1:02 p.m.

2021-2022 Goal Review, Katy Olney

1. Continue to highlight, support, and encourage diversity, equity, and inclusion in university staff experiences, including USAC meetings and events.
2. Actively engage university staff in professional development opportunities both during and outside of USAC meetings that encourage staff to connect and showcase their expertise for the campus community as well as better their performance in the workplace.
3. Continue to support active, two-way communication and knowledge sharing with upper administration while increasing staff representation and voices in University decisions that impact staff.

Inside Look into Landscaping Department, Allison Moyer and Mike Torquato

Landscaping Department Overview – 25 people total (9 Groundskeepers, 6 Gardeners, 1 Integrated Pest Management Specialist, 2 Athletic Field Technicians, 2 Auto Mechanics)

Flowers
- Custom grown by local greenhouse
- Many plants on campus are hand-watered
- Tulips ordered from Holland – last year 17,000 bulbs planted (this was down from year before!)

Athletic Fields – 6 synthetic and 3 natural grass

Committee Updates

Communications Committee Kourtney Ennis (chair), Kaylin Tingle, Jamie Lynn Haskins, Pat Coleman, Abby Roberts, Mike LaRue, Paul Just
Social media contest this Spring – goal to bolster morale and recognize colleagues. Stay tuned for more details – also send any ideas to Kourtney. Send any news, photos, social media content to Kourntey as always.

**Elections Committee, Fred Hagemeister (chair), Taylor McNeilly, Carolyn Smart, Craig Buchbinder, Jeff Smith, Ashelle Brown, John Srofe**

Nominations will open in March.

**Volunteer & Engagement Committee, Susan Sokolsky (chair), Katy Olney, Bill Galaspie, Cassie Price, Rachel Weinberg-Rue, Frances Dickerson-King, Cindy Smith**

Send Susan ideas for engagement, especially as the weather gets warmer – possibility of outdoor gathering.

**Faculty Senate Liaison, Brianne Meagher**

Dec. 17 meeting – introduced a resolution regarding Naming Principles Commission. Reviewed RCSGA/WCGA Joint Resolution

**PIT, Pat Coleman/Paul Just**

No updates to report.

**FSIG, Mike LaRue**

No updates to report.

**Budget Review, Katy Olney**

Initial Budget: $5,875
Expenditure YTD: $58
Balance: $5,817
Expenses: $0
Expected Expenses: $550

**Gallery Comments:**

Question raised by Gallery Member - Outstanding Employee Awards – do these solicitations go to faculty? No. It was suggested that it should go to faculty to increase nominations. Especially faculty who supervise staff.

**Closed Session:**

The Council entered closed session at 1:57pm

**Web Submissions, Taylor McNeilly**

A summary of web submissions can be found on the USAC website.

Katy Olney adjourned the meeting at 3:03pm.

The next meeting will be held Tuesday, Feb. 8, 1pm-3pm, via Zoom.

*Respectfully submitted, Kaylin Tingle, Secretary/Treasurer*