UNIVERSITY STAFF ADVISORY COUNCIL
MEETING MINUTES
February 8, 2022 - Zoom

Members Present: Katy Olney (Chair), Kaylin Tingle (Secretary/Treasurer), Taylor McNeilly (Vice Chair), Mike LaRue, Craig Buchbinder, Brianne Meagher, Fred Hagemeister, Rachel Weinburg-Rue, Kourtney Ennis, Ashelle Brown, Abby Roberts, Cassie Price, Susan Sokolsky, Cindy Smith, Paul Just, Bill Galaspie, John Srofe, Jamie Lynn Haskins, Carolyn Smart, Jeff Smith

Non-Voting Attendees: Carl Sorenson

Members Absent: Frances Dickerson-King

Non-Voting Absent: Mark Stanton, Mary Finley-Brook

Katy Olney, chair, called the Council meeting to order at 1:02 p.m.

2021-2022 Goal Review, Katy Olney

1. Continue to highlight, support, and encourage diversity, equity, and inclusion in university staff experiences, including USAC meetings and events.
2. Actively engage university staff in professional development opportunities both during and outside of USAC meetings that encourage staff to connect and showcase their expertise for the campus community as well as better their performance in the workplace.
3. Continue to support active, two-way communication and knowledge sharing with upper administration while increasing staff representation and voices in University decisions that impact staff.

SCEI (Student Center for Equity & Inclusion) and Black History Month Overview, Dr. Morgan Russell-Stokes

SCEI – formerly Common Ground and OMA (2nd floor of Whitehurst)
- First Generation & Low-Income Student (Spiders FLI, formerly Spiders Firsts)
- LGBTQ+ programs in services
  o Larger LGBTQ+ Lounge on 2nd floor of SCEI
- NEW Positions:
  o Assistant Director for AAPI Support
  o Assistant Director for Latinx Support
- Black student support
- Oversight of Multicultural Student Space (new hours 9am-12am)

Black History Month Calendar of Events
- Black Excellence Gala (Feb. 18, 6pm-10pm)
- Oliver Hill Scholars Luncheon (Feb. 20, 2pm-4pm) – email m russell@richmond.edu if interested.
- Brown Sugar Showcase (Feb. 25, 7pm-9pm)
- CCE Walking Black History Tour in THC (ongoing)
Committee Updates

**Communications Committee** Kourtney Ennis (chair), Kaylin Tingle, Jamie Lynn Haskins, Abby Roberts, Mike LaRue, Paul Just
Social media contest this Spring – goal to bolster morale and recognize colleagues. Stay tuned for more details – also send any ideas to Kourtney. Send any news, photos, social media content to Kourtney as always. Be sure to follow USAC on social media! Follow us on Facebook and Instagram!

**Elections Committee**, Fred Hagemeister (chair), Taylor McNeilly, Carolyn Smart, Craig Buchbinder, Jeff Smith, Ashelle Brown, John Srofe
Executive Committee as well as 2 open seats for general election coming up (see below).

**Volunteer & Engagement Committee**, Susan Sokolsky (chair), Katy Olney, Bill Galaspie, Cassie Price, Rachel Weinberg-Rue, Frances Dickerson-King, Cindy Smith
Nothing to report.

**Faculty Senate Liaison**, Brianne Meagher
Special meeting with President and Provost around COVID. Faculty Senate pushing for across-the-board raises. Working with Mary Finley-Brook and Glyn Hughes about joint professional development opportunities.

**PIT**, Paul Just
No updates to report.

**FSIG**, Mike LaRue/Jeff Smith
Food Service Appreciation Week this week – thank a food service worker!

**Budget Review, Katy Olney**

Initial Budget: $5,875
Expenditure YTD: $58
Balance: $5,817
Expenses: $0
Expected Expenses: $500

**Gallery Comments:**

**Closed Session:**
The Council entered closed session at 1:36pm

**Web Submissions, Taylor McNeilly**

A summary of web submissions can be found on the USAC website.

**Elections, Katy Olney & Fred Hagemeister**

Business Affairs (Facilities) and Business Affairs (At Large) open for general election.
- Nominations accepted from ALL of campus March 1-14
- See if potential members accept nominations, are eligible to serve.
- General election – April 4-April 29.

Executive Board nominations accepted through end of February, elections in March.
President’s Inauguration. Save The Date, April 8

Katy Olney adjourned the meeting at 2:39pm.

The next meeting will be held Tuesday, March 8, 1pm-3pm, via Zoom.

Respectfully submitted, Kaylin Tingle, Secretary/Treasurer