Members Present: Katy Olney (Chair), Kaylin Tingle (Secretary/Treasurer), Taylor McNeilly (Vice Chair; closed session only), Abby Roberts, Ashelle Brown, Carolyn Smart, Cindy Smith, Fred Hagemeister, Jamie Lynn Haskins, Kourtney Ennis, Paul Just, Rachel Weinburg-Rue, Susan Sokolsky, Cassie Price, Craig Buchbinder, Jaide Hinds-Clarke, Frances Dickerson-King, Jeff Smith, Mike LaRue, Derek Miller

Non-Voting Attendees: Mark Stanton

Members Absent: Bill Galaspie

Non-Voting Absent: Carl Sorensen, Mary Finley-Brook

Katy Olney, chair, called the Council meeting to order at 1:02 p.m.

2021-2022 Goal Review, Katy Olney

1. Continue to highlight, support, and encourage diversity, equity, and inclusion in university staff experiences, including USAC meetings and events.
2. Actively engage university staff in professional development opportunities both during and outside of USAC meetings that encourage staff to connect and showcase their expertise for the campus community as well as better their performance in the workplace.
3. Continue to support active, two-way communication and knowledge sharing with upper administration while increasing staff representation and voices in University decisions that impact staff.

2021-2022 Year-End Review

Guest Speakers

- August: Heather Sadowski, Well-Being Center overview
- September: Dr. Amy Howard, updates on Burial Ground, Naming Principles Commission, research on Robert Ryland
- October: Cassandra Taylor Anderson, Boatwright Memorial Library services
- November: President Kevin Hallock, welcome address and Q&A
- January: Allison Moyer & Mike Torquato, Landscaping overview
- February: Dr. Morgan Russell-Stokes, Student Center for Equity & Inclusion, Black History Month overview
- March: Dave Hale, financial updates
- April: Carl Sorenson & Theran Fisher, UR Engaged overview

Staff Events

- University Town Halls – August 2021 & January 2022
- Staff appreciation event with Compliance office
- Inauguration of President Hallock
- Spiders in the Know

Board of Trustees Engagement

- USAC presented to BOT to provide staff feedback on Draft Naming Principles
  - Special meeting held in February 2022 to solicit feedback
- USAC signed letter of petition in partnership with University Faculty Senate and Student Governments to request staff seat on the BOT

Spider Staff Spotlights

- Tyler Payne
- Manny Haines
- Kaitlin Stasiunas
- Christin Harris
- Beth Simms

USAC Elections

7 new members elected to USAC:

- Paul Just
- John Srofe
- Jaide Hinds-Clark
- Derek Miller
- Carole Yeatts
- Taene Britt
- Nyreng Dut

Outgoing USAC Members

- Ashelle Brown, 2019-2022
- Katy Olney, 2020-2022

Committee Updates

Communications Committee Kourtney Ennis (chair), Kaylin Tingle, Jamie Lynn Haskins, Abby Roberts, Mike LaRue, Paul Just
Website audit, growth in social media presence, staff highlights - Be sure to follow USAC on social media! Follow us on Facebook and Instagram!

Elections Committee, Fred Hagemeister (chair), Taylor McNeilly, Carolyn Smart, Craig Buchbinder, Jeff Smith, Ashelle Brown
Busy year with many elections – multiple seats filled, Executive Committee elected.

Volunteer & Engagement Committee, Susan Sokolsky (chair), Katy Olney, Bill Galaspie, Cassie Price, Rachel Weinberg-Rue, Frances Dickerson-King, Cindy Smith
Many staff events facilitated, thanks to everyone who volunteered!

Faculty Senate Liaison, Vacant
No updates to report.

PIT, Paul Just
No updates to report.
**FSIG, Mike LaRue/Jeff Smith**
No updates to report.

**Budget Review, Kaylin Tingle**

Initial Budget: $5,875  
Expenditure YTD: $1,609  
Balance: $4,266  
Expenses: $0  
Expected Expenses: $0

**Gallery Comments**
None.

**Closed Session:**
The Council entered closed session at 1:30pm

**Web Submissions, Katy Olney**

A summary of web submissions can be found on the USAC website.

Katy Olney adjourned the meeting at 1:45pm.

The next meeting will be held Tuesday, July 9, 1pm-3pm, via Zoom.

*Respectfully submitted, Kaylin Tingle, Secretary/Treasurer*