



University Staff Advisory Council

USAC Monthly Meeting

Tuesday, Apr. 11, 2023 at 1:00 p.m.

Hybrid Meeting: THC 305 and Zoom
[Meeting Zoom Link](#)

Members Present: Kourtney Ennis, Paul Just, Jamie Lynn Haskins, Rachel Weinberg-Rue, Susan Sokolsky, Bill Galaspie, Carole Yeatts, Derek Miller, Fred Hagemeister, Jeff Smith, Katy Olney, Kaylin Tingle, Mike LaRue, Nyreng Dut, Taylor McNeilly, Cassie Price, Taene Britt, Frances Dickerson-King

Members Absent: Carolyn Smart, Craig Buchbinder, Cindy Smith

1. Call to Order: Jamie Lynn Haskins called the meeting to order at 1:02,
2. Presentation: Stephanie Dupaul, *Vice President for Enrollment Management*
 - Provided an overview of her background in higher education and her journey to UR
 - Highlights of her presentation included:
 - Holistic overview of enrollment management—recruiting, admission, enrollment, and retention through graduation—and challenges inherent in the activities
 - Identification of UR's top competitors—UVA, Boston College, William & Mary, Wake Forest, UNC Chapel Hill
 - Details of the foundations of enrollment planning—academic mission, available market, quality of the student experience, revenue, enrollment trends, predictive models
 - Insight into how financial aid fits into UR's mission and values
 - Overview of admission policies and admissions activities
3. Community Building Update
 - a. Two successful community breakfasts:
 - i. Feb. 10, 2023-Dave Hale, *Executive Vice President and Chief Operating Officer*
 - ii. Mar. 31, 2023-Molly Field, *Director of Board Operations & Ann Lloyd Breeden, Vice President and Secretary to the Board*
 - b. Final USAC Community Celebration-Tuesday, June 13 at 1:00 p.m. with refreshments and Geraldine Sullivan, *Chief Human Resources Officer*
 - c. Additional Opportunity: Spiders in the Know: May 18, 2023, 8:30 a.m.-10:30 a.m., Camp Concert Hall, Modlin Center for the Arts
 - i. Opened the floor to suggestions about who else staff might want to hear from during this event:

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1. Hear from HR to learn about recruiting efforts
 2. Update on UR's DEI efforts
- ii. Invitation to email executive board with any other ideas
4. USAC Executive Committee 2023-2024 (Congratulations!)
 - a. Chair: Derek Miller
 - b. Vice Chair: Bill Galaspie
 - c. Secretary/Treasurer: Cassie Price
5. Committee Updates
 - a. Elections—nomination period for USAC members closes Friday, April 14. Email Rachel Weinberg-Rue with any nominations or questions
 - b. Communications—stake campaign for upcoming USAC elections
 - c. Volunteer Engagement—need microphone runners for Spiders in the Know during Q&A portion of event. Email Fred Hagemeister if you are interested.
 - d. PIT/FIG- information on summer work that might impact business as usual—check Spiderbytes for more information
6. Web Submissions
 - Web submissions will now be discussed within open session for all employees to hear questions and responses. We encourage all staff members who have additional questions about this web submission (or others) to reach out to your HR business partner.
7. Closed Session

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