Meeting was called to order by David Curtis at 1:00 pm.


Members Absent: Glenice Coombs, Manny Haines, LaQuashia Pegeas, Amy St. John, Michael Torquato

David Curtis started the meeting by asking for any general updates.

I. USAC Executive Board Elections-David Curtis

Council was given another opportunity to review the Executive Board Nominees statements. They were then given a ballot for voting. The votes were counted by the recording secretary and the Chair David Curtis announced the newly elected Executive Board. The new board is Adrienne Piazza-Chair, Andy Gurka-Vice Chair and Joe Testani- Recording Secretary.

II. Elections-Lisa Miles

Lisa informed everyone the committee is getting ready for elections and Andy Gurka is creating a new web page. Staff will be allowed to nominate up to 3 people which is a big change from previous years. Andrew Morton has played a big role and is the key contact for the new software. There are currently 10 to 12 exempt vs. non exempt staff. Lastly there needs to be someone at different locations such as Dining Services and Facilities to assist employees with passwords and or logon to vote.

III. Committee Updates

Communications- Andy Gurka

Andy will provide more information in the upcoming month.

Staff Involvement-Adrienne Piazza

Eldercare and New Parent groups are going very well. The committee is working with SCS and HR on how to take classes so staff is aware of what is available to them.

IV. HR Updates-Carl Sorenson

Career and Compensation

The final steering committee will meet on the 28th. Beginning on April 2nd there will be training sessions for managers and supervisors. General training will begin the week of April 23rd and should conclude by mid May. The sessions should be no longer than an hour and 30 minutes.

Great Colleges Survey

Notifications will begin by the end of the week. Participation will begin on March 26th.
Benefits

Carl has submitted a request for 3 new benefit items. Tuition for graduate education was included. The goal will be to get together a good group to get a process and identify benefits important to employees and create a compelling case.

V. Web Submissions-Holly Caruso

See Below

VI. USAC Open Forum-David Curtis

David suggested members of the council sign up to participate in a planning group/committee. He also proposed an open forum sometime between May 21\textsuperscript{st} and June 1\textsuperscript{st}.

VII. Constituent Concerns

Shift differential for staff in Facilities and Police that work the night shift. (12 hours)

There were multiple changes to retirement plans-Why were so many high risk options eliminated?

Procurement Meeting-Trying to choose vendors for Minority owned businesses. Does the university have an approved list of Vendors available for viewing?

The next meeting is April 10\textsuperscript{th}.

Respectfully submitted,

Shelle Flowers,
Recording Secretary
Web Submissions:

Submission: The Spiderbyte appeared on 2/24/12. It appears that UR staff may be able to benefit from a relationship with BB&T. My question is why is it when ever their is a new "extra benefit" for UR staff, it is not annouced to everyone through HR? The Collegian ran an article about this banking relationship back in January. If one does not read the Collegian or Spiderbytes, they could be left out of what could be a great benefit of working at UR.

Message 21836........................back to index From: Louie Love <llove@richmond.edu> To: Faculty Staff and Students Subject: BB&T Representatives, Tyler Haynes Commons Category: Campus Announcements Representatives from BB&T Bank will be on campus in the Tyler Haynes Commons building from 10 a.m. to 3 p.m. on Tuesday, February 21, and Friday, February 24. Representatives will be available for questions and enrollment for Student and Employee Banking programs.

Response: We had a similar question earlier this year. There is no central location where departments can report upon possible “benefits” that university employees can check.

In response to the question on people not reading SpiderBytes – this is the method determined by the University to notify staff of these types of options. It is the responsibility of the staff member to read or review that information to be informed. In this case the information was given to staff.